OCCUPATIONAL HEALTH AND SAFETY POLICY

OBJECTIVE

The Confederation of Australian Motor Sport Ltd (CAMS) is committed to providing, so far as it is practicable, its stakeholders with a structured environment to minimise risks to health, safety and welfare. CAMS recognise that motor sport is inherently dangerous and will continue to strive to minimise risk to those involved through a shared and integrated approach to health and safety. This policy outlines the organisational commitment and policy in achieving this objective.

DEFINITIONS

Insofar as this policy is concerned the following definitions apply:

CAMS Designated Representative: either a Steward of the Event, the Clerk of Course or the Secretary of the Meeting, or a licensed official otherwise nominated by CAMS or the organiser of an event.

CAMS Representative: any person who is a member of CAMS staff or a CAMS Director, volunteer, licensed official, official, or such other person who may be so nominated by CAMS.

CAMS Stakeholder: any person who is a CAMS Director, Employee, Volunteer, Licensed Official, self-employed person or visitor. For the duration of events for which CAMS has issued an Organising Permit, this will also include persons who are members of or employed by CAMS Associated and/or Affiliated Organisations, CAMS Competition Licence holders who may be competing in the event and persons or organisations to whom CAMS has issued an Organising Permit.

Contractors: persons who provide goods or services by contract or by way of a sub-contract.

Licensed Official: any person holding a current and valid CAMS official's licence.

Official: any person who is appointed by an Organiser to undertake a specific task at events under the control of an Organising Permit issued by CAMS.

Plant: any machinery, vehicle, appliance, implement or tool and any component fitted thereto.

Self-employed person: any person engaged to perform work under a contract (eg, builders).

Senior Official: any Official who is so nominated by an Organiser at events under the control of an Organising Permit issued by CAMS.

Senior Volunteer: a volunteer who is designated as a Member of a Board of CAMS, or a Chairman of any CAMS Commission, Committee, Working Group, Panel or is otherwise appointed by CAMS to a senior voluntary position.

Spectator: a person who attends an event (whether by personal invitation, or in response to general advertisements or public notices, or otherwise) under the control of an Organising Permit issued by CAMS (whether or not entrance to such an event is obtained in exchange for a fee) for the express purpose of viewing the event.

Stakeholder: any person or company directly associated with the business activities of CAMS, or events sanctioned by CAMS.

Visitor: any person not normally assigned to work in that area (eg, new contractor).

Volunteer or Voluntary Worker: any person who holds a position on a Board, Commission, Committee, Working Group, Panel or otherwise and gives their time and effort for no financial reward is recognised by CAMS as a volunteer.

Workplace: any location whether or not a building or a structure where CAMS conducts its business activities including nominated venues whilst events under the control of an Organising Permit issued by CAMS.

Policy Statement

CAMS policy is to recognise and manage so far as is practicable its moral and legal responsibilities for the safety and health of its personnel and persons who may be affected by CAMS activities.

Policy Application

This policy applies to all personnel and all persons at CAMS activities, workplaces and/or locations.

Policy Direction

As far as is reasonably practicable, CAMS will achieve this by:

- Managing a comprehensive Health and Safety program which seeks to protect and enhance the health and safety of CAMS' stakeholders;
- Consulting with stakeholders on an ongoing basis regarding health and safety;
- Providing safe plant and systems of work;
- Providing written procedures and instructions to ensure safe systems of work;
- Identifying hazards, assessing risks and treating/controlling the hazards;
- Ensuring compliance with existing legislation, standards and where appropriate current industry practices;
- Providing information, instruction, education, training and supervision to personnel and contractors to the

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duties they perform, to ensure their safety;

- Encouraging CAMS' stakeholders to contribute and make suggestions about better ways to identify hazards and mange risks;
- Ensuring adequate health, safety, welfare and rehabilitation services are available;
- Allocating adequate resources to meet the CAMS OH&S Policy;
- Reviewing CAMS records, accidents and near misses to identify opportunities for improvement;
- Reviewing the program at least annually.

Accountabilities

Safety is a shared responsibility, and the following accountabilities apply to the implementation of this policy:

Management

All management are accountable to implement this policy within their area of responsibility.

Management is responsible for:

- The provision and maintenance of equipment in a safe condition;
- Identifying hazards, assessing risks and then controlling hazards;
- Active involvement in the development, promotion and implementation of health and safety policies and procedures approved by CAMS;
- Seeking assistance or expert advice when required;
- Ensuring personnel receive training in the safe performance of their duties and assigned tasks;
- Facilitating appropriate consultation with personnel and stakeholders within their area of responsibility;
- Reporting safety issues and incidents in a timely manner;
- Actively supporting and facilitating support, welfare and rehabilitation for those affected by safety related issues.

Personnel/Individual

All personnel are responsible for:

- Following all health and safety policies and procedures;
- Utilising all equipment provided for their protection;
- Operating within their level of competence and experience;
- Reporting all known or observed hazards to management;
- Cooperating with any action taken by CAMS to comply with its legislative and moral obligations with respect to safety.

OH&S Policies on Specific Issues

Policies, procedures, operational safety requirements and safe work methods on specific occupational health and safety issues, consistent with the principles in this policy, will be issued as appropriate.

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